eit InnoEnergy
Knowledge Innovation Community

InnoEnergy **Career centre**

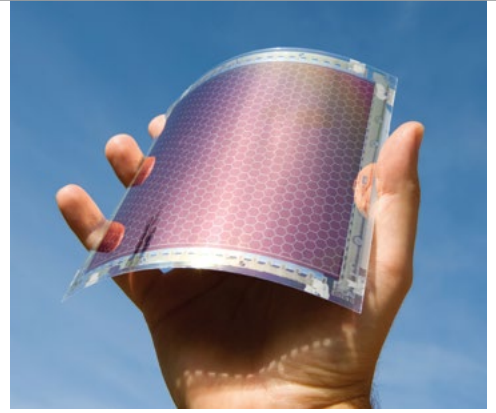
Become an InnoEnergy talent partner

Your chance to shape the best of future energy talent



Game changers

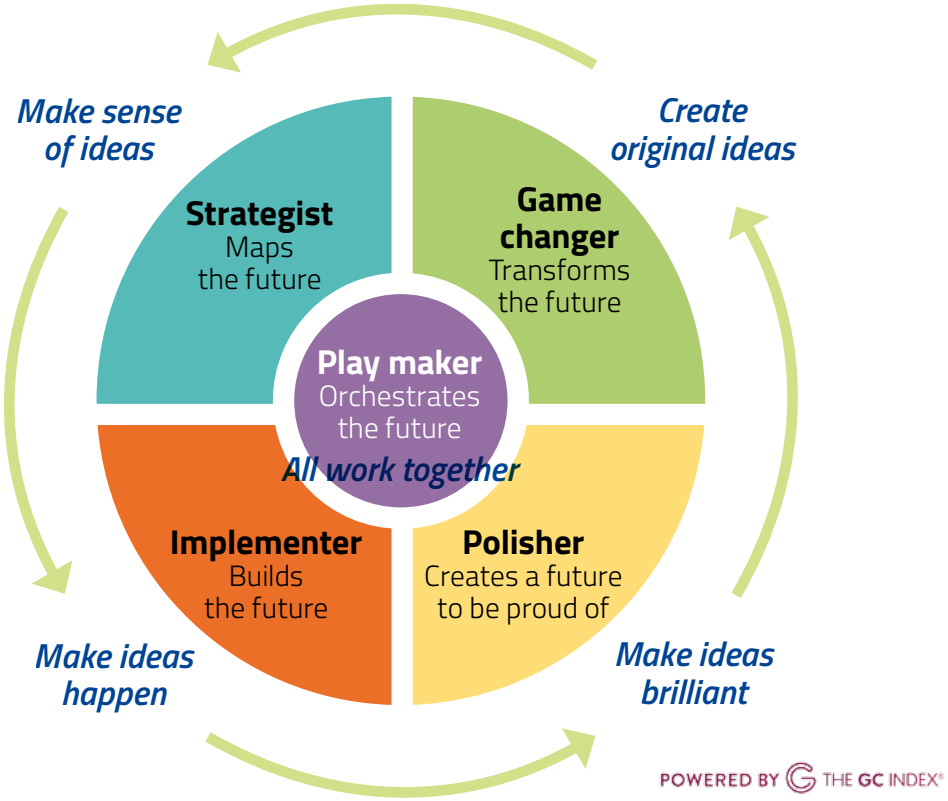
As far as your future ***human capital*** is concerned, we know that the basics of business in the energy value chain have changed: meaning traditional engineers and practitioners are not always "fit for purpose", so new profiles are required to **drive and implement** necessary change. This is one of InnoEnergy's cornerstones: **to feed the market with a new wave of talent that is equipped with the relevant skills to make a game-changing impact.**



"We will ensure that InnoEnergy graduates will be renowned for being well-versed in understanding how they can each make a game-changing impact to a team, company and the entire energy industry."

We will identify characteristics, nurture strengths and harness creativity to enable every student to reach their full potential and make their own, unique contribution to the future of sustainable energy.

Aligning everyone to the process of innovation...





What's included in the InnoEnergy talent partner package?





The GC Index is a radical re-think of how organisations will identify and nurture key talent in the future; identifying people at all levels in organisations who will make the difference in 21st Century performance.

The GC Index is the only instrument of its kind that continues to enable organisations to identify these individuals and create game-changing teams that are going to succeed in transforming our future, resulting in tangible commercial impact.



Get involved in the InnoEnergy *Game changing impact programme.* Meet InnoEnergy Game changers!

InnoEnergy Career centre has formed The *Game changing impact programme* with The GC Index® identifying and developing students who will drive innovation and achieve a sustainable energy future.
The programme enables us to assess how students are going to make their best impact, both individually and collectively, and identify how students will contribute in their role, team and organisation.

This programme will enable our talent partners to:

1. **Get to know a student's profile** and use it for your selection process
2. **Meet with the InnoEnergy students** during the Challenges Day each year;
3. **Deliver an actual challenge** where the students could work on during the Career centre - Challenges Day;
4. **Have access and opportunity to present your organisation** to this unique talent pool;
5. **Tailored Consultancy workshop** to help your staff select, attract and integrate the best students for your organisation
6. **Become an accredited coach** within the **InnoEnergy** ***Game changing impact programme*** – they will be trained to use The GC Index® framework.



B

Create your tailor-made scholarship programme and sponsor a student

Engage with one of our future Game changers as soon as they enter the Master's School! You could be part of the selection of InnoEnergy Master's School Scholarship by sponsoring one or more students. You can create a tailor-made InnoEnergy Scholarship, with your requirements included in the selection process, to be included in our scholarship portfolio.



C

Increase awareness of your employer brand

1. **Present your company at the KICK Off event** where all students of the Master's School of all our partner universities get together. This happens each year in a selected location in Europe.
2. **Give a guest lecture about an actual energy subject to all first and second year Masters students and PhD students,** and conclude with a company presentation and the possibilities in your company for internships, thesis projects and entry level positions. You provide an inspirational speaker and a compelling PowerPoint presentation and we will do the rest!
3. **Your company will be invited to the Joint Graduation Ceremony** of the Master's School in late fall.
4. **Your logo and web link will be included on InnoEnergy Career centre** web pages and other relevant collateral.



D Join our InnoEnergy CommUnity!

1. Talent Partners will have immediate **access to the InnoEnergy CommUnity platform** to promote their vacancies. You can **share all energy related vacancies** for internships, thesis projects, entry-level positions or other career messages. Use your account at the Community platform to communicate directly with students and alumni.
   https://community.innoenergy.com
2. Free entrance to the InnoEnergy event The Business Booster: TBB.
   This is a two-day international networking event that connects leading industries and bright minds from business start-ups, leading energy companies and SME's to enable tomorrow's sustainable energy solutions today
   http://tbb.kic-innoenergy.com

E Benefit from the talent partner network

Attend the annual InnoEnergy talent partner meeting where partners:

- **Share relevant recruitment questions, challenges and best practice.**
- **Support the acquisition, development and management of talent in your organisation.**





The *Game changing impact programme*



Becoming an **InnoEnergy talent partner** is your chance to influence, shape and even sponsor the best young talent entering the energy industry from pioneering universities and business schools across Europe. Your organisation's growth and performance will be fueled by the **InnoEnergy *Game changing impact programme,*** which gives you the opportunity to support the development of students who have the capability and drive to change the way the world creates and uses energy.



The InnoEnergy *Game changing impact programme* is dedicated to developing and preparing hundreds of Europe's finest Master's School graduates to make the best impact and contribution they can to the future of the energy industry.

The programme serves to bridge the gap between education and enterprise so that InnoEnergy graduates are renowned for understanding how best they can make organisational impact.

In conjunction with their academic studies at InnoEnergy Master's School, students undertake **The *Game changing impact programme***, delivered with our partner, The GC Index®. This 18-month programme includes intensive coaching, expert group mastermind sessions and final tests and assessment, to equip students to understand their impact profile and industry role suitability. This prepares them for the working world and, as such, ensures that they understand how best they can contribute from day one of their employment, over and above other engineering graduates.



Graduates will be able to realise their core skills and talents, and gain insight into their individual abilities and team strengths.

Not only does becoming a talent partner provide access to the InnoEnergy CommUnity, it also offers a unique opportunity to play a significant role in driving innovation and transformational change in the energy industry.



Find out more
www.innoenergy.com/careercentre

About InnoEnergy



The challenge of InnoEnergy is big, but our goal is simple: to achieve a sustainable energy future for Europe. Innovation is the answer. New ideas, products and solutions that make a real difference, new businesses and new people 'the so-called Game changers' to deliver them to the market.

Our graduate engineers possess technical and entrepreneurial skills that span the entire scope of sustainable energy – from energy generation in all its forms to innovative means of distribution and consumption. Furthermore, as part of the InnoEnergy CommUnity, they also enjoy access to an unrivalled network of alumni, start-ups, entrepreneurs, researchers and partners, all connected and inspired to change the future of energy.

About the Career centre

The aim of the InnoEnergy Career centre is to prepare our students, throughout their studies and graduation, for the labour market. Students are supported and developed to enable them to quickly find a job or create a career that matches their qualities, capabilities, skills, and interests in sustainable energy.

About the Master's School

InnoEnergy Master's School enables our students to add to your technical knowledge, develop their creative engineering skills, and acquire in-depth understanding of the business, entrepreneurial and innovation issues that the energy industry is looking for – giving them skills to shape the energy industry of the future.

About the PhD School

The InnoEnergy PhD School empowers research with impact. We enable doctoral candidates to complement their research with essential entrepreneurial, innovation, business and personal skills. We strengthen connections between individual researchers across Europe. We support cross-cultural collaboration and teamwork – and we help bring research labs and universities closer to industry.

About the CommUnity

InnoEnergy's CommUnity is a network of students, alumni, entrepreneurs and partners across the entire InnoEnergy organisation. Its goal is to strengthen the bonds between all participants in our programmes, and to offer Europe-wide support to all members of our community. With the expert help of over 80 CommUnity representatives, more than 50 local events are present in 8 locations.







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How does your company become an InnoEnergy talent partner?



Please choose one of the package options	**Gold** €12000 Sponsored student / year	**Silver** €6000 Total / year	**Bronze** €2500 Total / year
Get involved in the InnoEnergy *Game changing impact programme*	G	S	
Employer branding	G	S	B
Join our InnoEnergy CommUnity	G	S	B
Create your tailor made scholarship programme and sponsor a student	G		
Join the InnoEnergy human capital game changing team: peers network	G	S	





Keen to find out more?

Get in touch with me today!

Marloes Wichink Kruit
Human Capital Manager
marloes.wichinkkruit@innoenergy.com